



EG America leadership update

02 May, 2025: EG Group, a leading international operator of convenience retail, foodservice and fuel stations, today announces that as part of its recent executive leadership transition, newly appointed CEO Russell Colaco will assume direct responsibility for EG America.

As a result, John Carey will return to the UK and transition to a group senior adviser role, supporting Russ as he takes on executive leadership of the business. John will be retiring from the Board and EG Group expects to continue to strengthen the Board with further appointments over time.

Russell Colaco, CEO of EG Group, said:

"We are very grateful to John who has done a great job over the last 18 months in driving the performance and strategic positioning of our US operations, the Group's largest market by sales. As I transition into the CEO role, I am pleased that John will be supporting me across the entire business. EG Group is well-positioned for further success, and I look forward to delivering on our attractive growth opportunities and a strong financial performance moving forward."

Stuart Rose, Chairman of EG Group, said:

"John has made a valuable contribution to the business both as a non-executive and latterly as an executive director of the business. We thank him for his contribution and also the important role he will play supporting Russ as he transitions into the CEO role."

Today, EG Group is the third-largest independent convenience retail chain globally, the fifth in the US, and second in Continental Europe and Australia. With a diversified portfolio across three continents, the business continues to progress its proven strategy to roll out foodservice, grocery and merchandise to create multi-purpose convenience retail sites across its international estate.

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About EG Group

Founded in 2001, EG Group is a leading independent convenience retailer, which has established partnerships with global brands, as well as a focused portfolio of proprietary brands. The business has an established pedigree of delivering an excellent Grocery & Merchandise, Foodservice and Fuel proposition in all the markets in which it operates. EG Group currently employs c.38,000 colleagues working in over 5,500 sites across the UK&I, Europe, USA and Australia.

Forward looking statements

Certain statements contained in this release are forward looking statements and may discuss our future plans or our expectations regarding our business performance.

Forward looking statements are not guarantees of future business performance or that future events will occur, and inherently involve certain risks, uncertainties and assumptions which are difficult to predict and outside of the control of management. Therefore, actual outcomes and results may differ materially from what is expressed in any forward looking statements, and we cannot assure you that the results or developments expressed in these statements will be realized or even if realized, will have the expected consequences to, or effects on, us or our business, prospects, financial condition, results of operations or cash flows.

You should not place undue reliance on these forward-looking statements, which speak only as of the date of this release. Other than as may be required under applicable law, we disclaim any obligation or undertaking to disseminate any updates or revisions to any forward-looking statement to reflect events or circumstances after the date on which such statement is made, or to reflect the occurrence of unanticipated events.

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