

EG Group appoints Erik Chalut as Chief Legal Officer

BLACKBURN, 28 May 2025: EG Group, a leading international operator of convenience retail, foodservices and fuel stations, is pleased to announce the appointment of Erik Chalut as Group Chief Legal Officer. Erik will start with the business on 9th June 2025.

Erik is a highly accomplished General Counsel with 25 years of experience in leading public companies in the consumer industry. Reporting to Russ Colaco, the newly appointed CEO, Erik will be based in the United States, the Group's largest market by revenue, and he will have a global remit and responsibilities.

Erik joins from Weber LLC., a leading global manufacturer of outdoor grilling products, where he joined at the same time as its IPO in 2021. At Weber, his responsibilities included establishing and advising on public company governance protocols, recruiting and directing an industry-standard legal and compliance department, and providing strategic counsel as a member of Weber's Executive Management. Further functions that he oversaw included securities compliance, executive compensation, ESG, litigation and Weber's subsequent take-private transaction in 2023.

Erik was previously Corporate Counsel at Kellogg Company, the iconic Fortune 500 food manufacturer. While there, he was responsible for the Company's M&A, securities, governance and treasury legal functions. In this role he provided legal support for transactions including the sale of the Keebler cookie business, as well as complex international joint ventures and acquisitions in emerging and growth markets. Prior to this role, he was in private practice as a partner at Kirkland & Ellis LLP.

Russ Colaco, Chief Executive Officer, said: "I am delighted that Erik is joining us as our Chief Legal Officer. He is a seasoned professional who brings a wealth of legal expertise and experience in consumer industries to EG Group. The appointment of someone of his calibre is evidence of our ongoing commitment to deliver the best possible corporate governance – including in North America, a market of considerable and growing importance to our business. I look forward to working with him to execute on our strategic priorities."

Erik Chalut, Chief Legal Officer, said: "It is a privilege to join EG Group at a time of significant opportunity. I was attracted to the company's innovative proposition, which positions it well to capitalise on future growth opportunities both in the United States, and across its worldwide operations. I am energised by the prospect of working closely with Russ and EG Group's talented and ambitious management to spearhead further progress."

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About EG Group

Founded in 2001, EG Group is a leading independent convenience retailer, which has established partnerships with global brands, and a focused portfolio of proprietary brands.

The Group has operations in nine countries, with its single biggest market by revenue being the USA, followed by Europe, including Germany, Italy, France, Netherlands, Luxembourg, Belgium and the United Kingdom, as well as Australia.

EG Group currently employs about 38,000 colleagues working in more than 5,500 high-quality sites across its markets – and delivers a world-class grocery & merchandise, foodservice and fuel retail proposition to nearly 1 billion customers each year.

The Group partners with global brands, and also has its own proprietary brands, including Cumberland Farms, Fastrac, Kwik Shop, Quik Stop, Sprint, Tom Thumb, and Turkey Hill in the USA, and Go Fresh in Europe.

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